

## The rights of young people at Australasian Zionist Youth Council (AZYC) Junior Participants

AZYC Personnel believe that young people who participate in our activities, events or programs should:

- Feel comfortable;
- Be safe;
- Feel safe;
- Have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during an activity, event or program;
- Share your ideas and thoughts in an open space;
- Activities, events or programs that we provide for you are to be suitable for your age and development, and taken by appropriately qualified staff;
- Have the opportunity to change your behaviour in a positive way if staff believe you have broken rules and/or misbehaved;
- Not be subjected to any punishment that is physical or be treated in a way that is frightening, cruel, mean or embarrassing;
- Give feedback or suggestions on a program, activity or event you were a part of.

## The rights of young people at Australasian Zionist Youth Council (AZYC) Senior Participants

AZYC Personnel believe that young people who participate in our activities, events or programs should:

- Feel comfortable;
- Be safe;
- Feel safe;
- Have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during an activity, event or program;
- Activities, events or programs that we provide for you are to be suitable for your age and development, and taken by appropriately qualified staff;
- To be able to share your opinions in a safe and supportive environment;
- Be provided with clear directions and given an opportunity to redirect your behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- NOT be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- Contribute suggestions and feedback on an activity, event or program in which you have participated.